

Global Recruitment of Pioneer “Hundred Talents Program” of CAS

1. A brief of Chinese Academy of Sciences (CAS)

The Chinese Academy of Sciences (CAS) was founded in November, 1949. Comprising a comprehensive research and development network, a merit-based learned society and a system of higher education, CAS has further defined its development strategy by emphasizing greater reliance on democratic management, openness and talent in the promotion of innovative research. CAS is committed to taking lead in achieving leap-frog development in S&T, in building a national highland for innovative talent, in establishing a national high-quality S&T think tank and in becoming a first-class research institution of international recognition, while focusing its efforts on world frontiers of science, major national needs and national economy.

CAS comprises over 100 research institutes, 12 branch academies and 3 universities throughout the country. These institutions are home to more than 130 national key laboratories and engineering centers as well as over 210 observation stations. CAS is also undertaking the construction and operation of more than 20 national mega-science facilities. CAS has more than 68,000 staffs and 55,000 graduate students.

2. The “Hundred Talents Program” of the “Pioneer Initiative” .

The “Hundred Talents Program” of the “Pioneer Initiative” is a major project in CAS in terms of recruiting outstanding talents overseas, the program is composed of three sub programs namely Academic Leaders, Technological Excellence and Young Talents. The Academic Leaders is focusing on the eminent leading scientists, the Technological Excellence is subject to outstanding engineers and technicians, and the Young Talents is aiming at fine young scientists with great potentials.

3. Basic requirements and supporting policies for Academic Leaders

The Academic Leaders are those who have working experiences as full professors or in equivalent positions in eminent universities, internationally recognized research institutions or enterprises. They are required to have deep and outstanding academic attainments with widely recognized academic influences within the international counterparts. They are in the full vigor of life with fine ability serving as academic and team leaders.

CAS will allocate a funding package of 7million RMB to the Academic Leaders (including 3 million RMB for team building) and 1 million RMB to cover the infrastructure construction. The employers may provide extra start-up funding, relevant research platforms and supporting teams on demand.

4. Basic requirements and supporting policies for Technological excellence

The technological excellence are those middle age and young

talents who master the key technologies and have been working abroad in the R&D of engineering and technologies, or working in the construction of big-science facilities, scientific instruments for three or more years. They are capable of solving key technological problems and promote technological innovation with their first class achievements. A technological Excellence will get the package of 1-2 million RMB and an infrastructure construction funding of 0.6 million RMB from CAS.

The employers may provide extra start-up funding, relevant research platforms and supporting teams on demand.

5. Basic requirements and supporting policies for Young Talents

A Young Talent should have a doctor's degree with a research or working experience for three or more years in internationally recognized universities or research institutions abroad (the limitations of research and working years may be relaxed for the exceptionally good researchers). A young talent should also have cut a figure in his research field and made outstanding research achievements with innovative ideas. Potentials of S&T innovation and teamwork spirit are also required. The doctor's degree should be conferred within five years when the application is made.

In the first two years of the duty time, CAS will allocate a funding package of 0.8 million RMB and the employer will provide a start-up funding support for no less than 0.5 million RMB. After two years of working in CAS, the young talents will be reviewed

and selectively supported by officially recruited in the “Hundred Talent Program” with a funding package of 2 million RMB and an infrastructure construction funding of 0.6 million RMB from CAS. (The positions for Young Talents will be released by CAS institutes, please feel free to contact the relevant institutes directly).

6.Relevant Information

Positions of Academic Leaders and Technological Excellence will be released by CAS. The applications will end when the recruitment is full. For those who are interested in the applications, please feel free to contact the CAS institutes for further information. The institutes and the Bureau of Personnel of CAS will be glad to receive your applications. (Application forms are in attachments 5 or 6, please copy your applications to phtp@cashq.ac.cn).

Contact us:

Division of Scientific Talents

Bureau of Personnel

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English link :

http://english.cas.cn/join_us/jobs/201512/t20151204_157107.shtml